



Corporate Conscience Statement

DIEBOLD WILL ENHANCE OUR COMMUNITIES AND CONSERVE NATURAL RESOURCES THROUGH A RESPONSIBLE SUPPLY CHAIN AND SOCIALLY AWARE WORKPLACE.

We like to think of Diebold as a company that has a somewhat higher purpose. At the end of every day, our company and its employees can feel good that we have protected the environment, protected the earth's supply of natural resources, respected the rights of employees, and enhanced communities through social awareness and philanthropy. And that is not surprising given the very nature of our business, which has always been to help protect people, their assets, and the integrity of financial transactions around the world. Ours is a company with a corporate conscience.

Environmental Conscience

- Conduct all company operations in ways that protect the environment by reducing waste, preventing pollution, promoting recycling, and conserving resources
- Comply with all applicable environmental, health and safety-related regulations in every market we serve
- Meet or exceed all environmental regulations in every country where we operate
- Conserve natural resources in the design, manufacture, use and disposal of our products
- Serve our customers with products and services that have a minimal impact on the environment
- Continually assess the impact of our company on the environment, with the objective of continual improvement in all areas
- Know that every action we take impacts climate change in some small, but definitive, way

Social Conscience

- Respect employees, customers, suppliers, investors, and those living and working in the communities in which we serve
- Uphold zero-tolerance for human rights abuses
- Expect suppliers to provide safe working conditions
- Contribute positively to our surrounding communities
- Provide equal opportunities
- Support people and organizations around the world that are in need to the greatest extent possible
- Never discriminate
- Diebold will strive to be a good corporate citizen and will refer to our corporate conscience: Going above and beyond what is right and good by respecting the environment and respecting society.

